

Canada-BC Job Fund – Supports for Refugees

October 2016



Ministry of Jobs, Tourism and
Skills Training

*Labour Market and Information
Division*

Canada-BC Job Fund Agreement

- Federal/provincial agreement signed in April 2014, expires 2020
- \$65M per year
- Three streams of programming:
 1. Canada-BC Job Grant
 2. Employment Services and Supports
 3. Employer Sponsored Training

Employment Services & Supports Program

- Client-focused skills training and employment support services to participants who are unemployed and non-EI eligible.
- Service providers deliver services under six core service areas:
 - 1. Aboriginal Community-Based Training Partnerships**
 - 2. Entrepreneurial Skills Training**
 - 3. Essential Skills Training**
 - 4. Job Readiness Training**
 - 5. Industry and Trades Training**
 - 6. Skills Training for Youth**

ESS programs focused on immigrant clients

- Immigrant clients able to work in Canada are eligible for all ESS programming
- The following ESS programs target immigrant clients:
 - Immigrant Youth Employment (Greater Van area)
 - Workplace Integration for Mature Immigrants (Metro Van)
 - Immigrant Youth Retail Employment (North Van)
 - Skills and Supports for Job Success (Coquitlam & Vancouver)
 - Job Readiness and 21st Century Skills Initiative (Kelowna)

Canada-B.C. Job Grant Program

Overview

- Employer-driven, cost-sharing program that helps employers invest in training for their current or future employees
- Goal: increase participation of British Columbians in the labour force by helping them develop the skills they need to find and keep a job

Canada-B.C. Job Grant Program

Requirements

- Employer chooses participants and training
- Employer contributes 1/3 of cost of training*
- Up to \$10,000 per person*
- Training provided by a third-party training provider
- Participant has a job at the end of training

* Under Unemployed stream, no contribution is required and funding is up to \$15,000 per person

Canada-B.C. Job Grant Program

Funding Streams

- Eligible employers or organizations acting on behalf of employers can apply under one of **four** streams:

Priority Sectors

Underrepresented



Unemployed

Refugee Fund

Canada-B.C. Job Grant Program

Differences between Streams

Stream	Government Contribution	Job Readiness training	Job Specific training
Underrepresented/ Priority Sectors	2/3 government; 1/3 employer	No	Yes – up to \$10,000 grant
Unemployed	100% covered by government	No	Yes – up to \$15,000 grant
Refugee Fund	Job Readiness – 100% covered by government; Job Specific - 2/3 covered by government	Yes – up to \$5,000 grant	Yes – up to \$5,000 grant

Canada-B.C. Job Grant

Refugee Fund

- Up to **\$2M** allocated under the CJG to this Fund
- Open to applications from organizations working with employers to:
 - Orient and train refugees for employment in their particular sector; and
 - Match refugees to employers and jobs; and
 - Deliver job-specific training in partnership with employers.

Canada-B.C. Job Grant

Refugee Fund – Grant Funding

- Each participant can receive up to \$10,000 in training:
 - Up to \$5,000 for Job Readiness training
 - Up to \$5,000 from Job Specific training
 - Employer must contribute 1/3 of Job Specific training costs



Above: The first refugee client graduates from a technology training program funded under the Canada-BC Job Grant Refugee Fund

Canada-B.C. Job Grant

Refugee Fund – Training Supports

Job Readiness Training

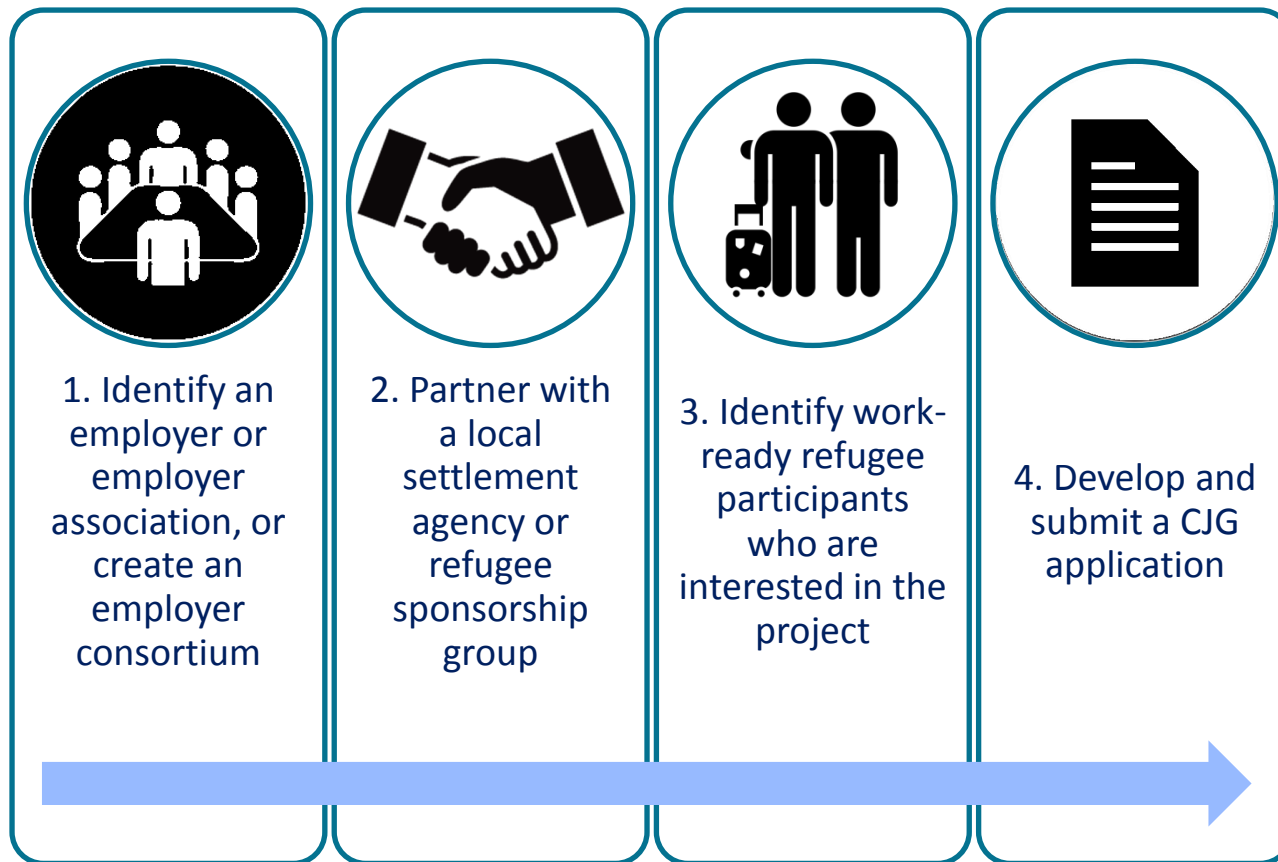
- Industry/sector specific workplace orientation
- Accelerated and specialized English language training
- Industry/sector specific skills assessments
- Work-related supports & resources
- Job entry skills
- Childcare
- Transportation

Job Specific Training

- Training in soft skills, essential skills, specialized or technical skills, or management or business skills
- Certifications and examinations
- Textbooks, training software, and other required materials

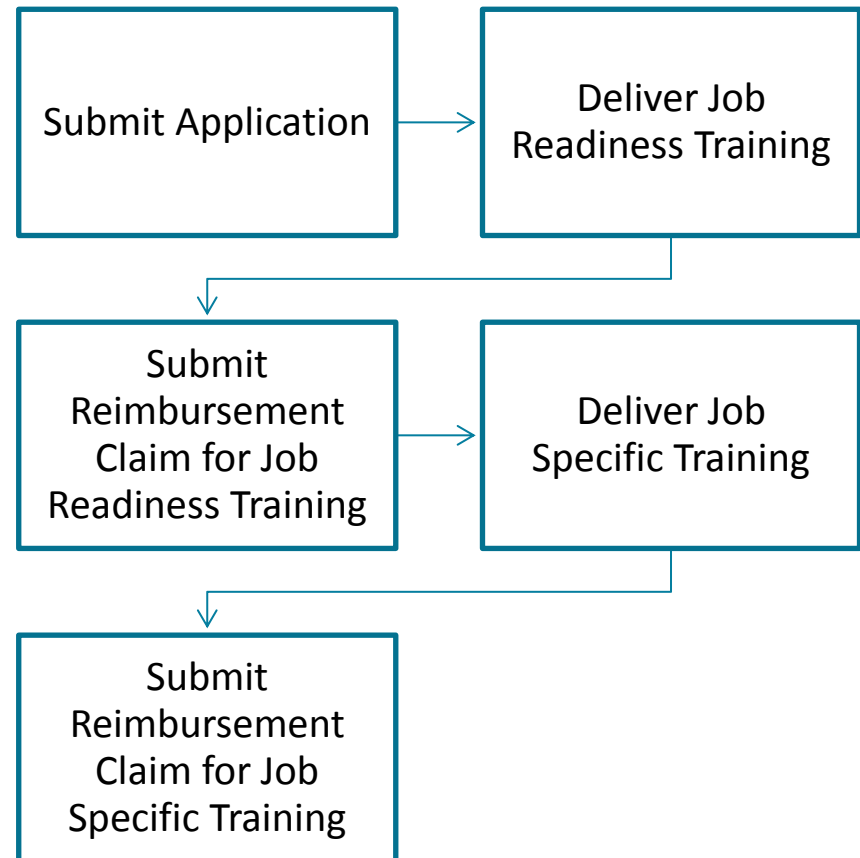
Canada-B.C. Job Grant

Example of Developing a Proposal under Refugee Fund



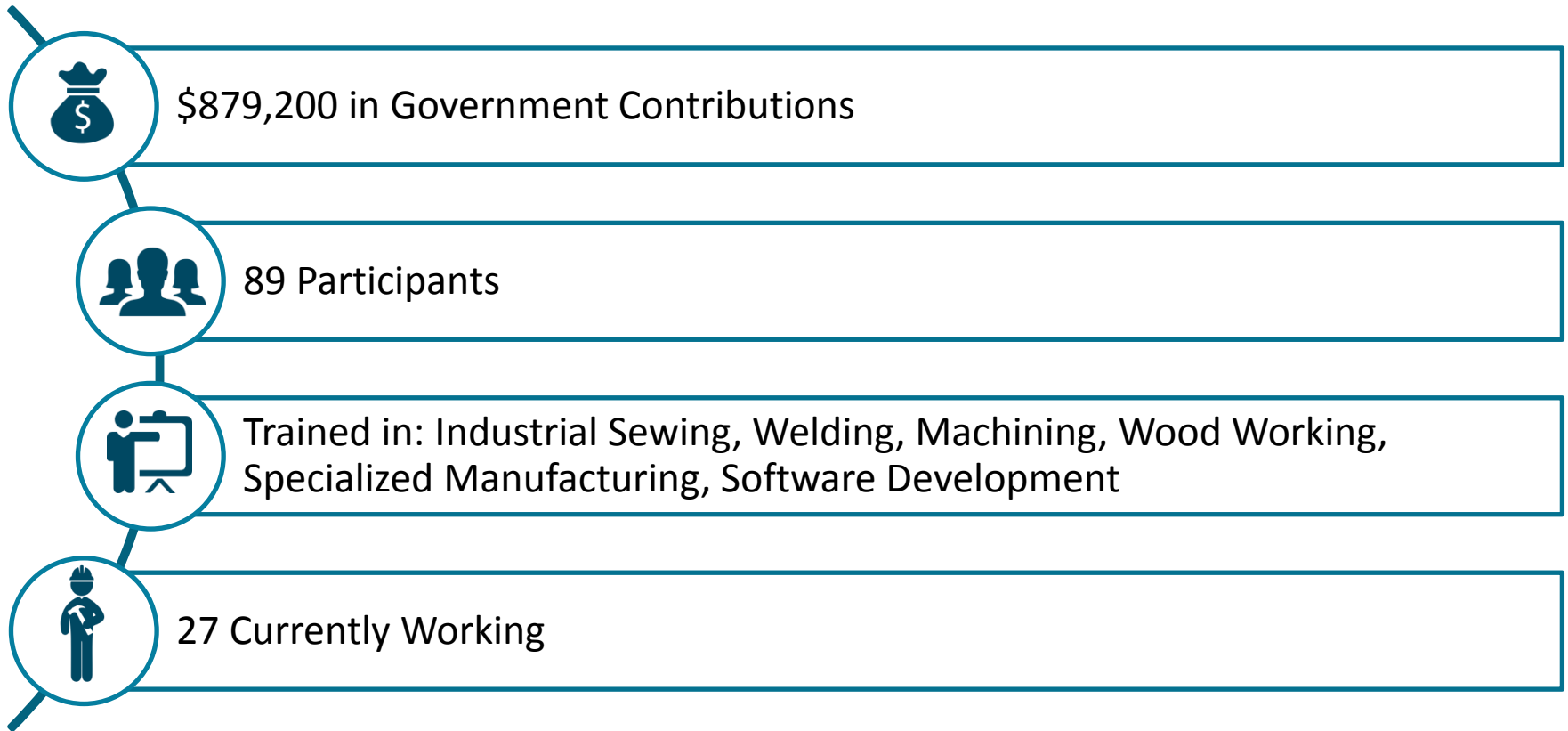
Canada-B.C. Job Grant

Refugee Fund – Application Process



Canada-B.C. Job Grant

Refugee Fund – Results to Date



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REFUGEE FUND

The Refugee Fund allows employers to meet their labour market needs while helping refugees gain skills and employment in British Columbia. Industry/sector associations, employer associations, and union and non-profit organizations working with refugees are eligible to apply.

This Refugee Fund, providing up to \$1 million, will support these organizations to prepare refugees for employment in their particular sector, match refugees to employers and jobs, and deliver job-specific skills training in partnership with employers. The Refugee Fund supports two types of training: job readiness and job-specific skills training.

Job readiness can include:

- Industry/sector specific skills assessments,
- Accelerated and specialized English language training, or
- Industry/sector specific workplace orientation, work experience and other work-related supports.

The intent is not to duplicate existing resources available in the community, such as settlement services, but to complement these resources with a focus on employment.

Job-specific training must be delivered in partnership with employers and must start on or before March 31, 2017. Employers must contribute one-third of the cost of the job-specific skills training, with two-thirds of the cost covered by the CJG. The employer must provide a job to the participant at the end of training.

Out of the \$10,000 maximum amount available for CJG training, a maximum of \$5,000 is available for the job readiness portion of the training. Training must be completed within 52 weeks.

Organizations and their partner employers must meet Refugee Fund eligibility criteria.

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[Refugee Application Form](#)



[Employer Certification Form](#)



[Participant Information Form](#)



REFUGEE CRITERIA

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INELIGIBLE TRAINING

[Ineligible training examples](#)

